

CERTIFICATE OF COMPLETION

This certificate is awarded to

DAVID SCATURRO

For completion of MAC University XX

SEVEN CRITICAL STEPS TO SUCCESS IN THE PAINTING BUSINESS

*Business Planning, Financial Management, Marketing,
Building a Team, Customer Service Strategy,
Estimating & Sales, and Continuous Improvement*

November 19 & 20, 2004



Bayonne, New Jersey

Middle Atlantic Council
Painting & Decorating Contractors of America